



PROFESSIONAL PROFILE




Kim Muscroft-McDonnel, B.A. Com. Ed., R.F.M., C.C.P., Family & Divorce Specialty

- Canadian born, educated in Scotland
- 4 adult children and 5 grandchildren

CURRENT:

- Owner/Director of *real consulting* Family & Business Counselling, Coaching, & Mediation Services since 2002. Office located in High River, Alberta.

REGISTRATION/CERTIFICATION

- Registered Family Mediator - Family Specialty (Alberta Family Mediation Society) 
- Registered Family Mediator - Separation/Divorce Specialty (Alberta Family Mediation Society)
- Certified Coach Practitioner (Certified Coaches Federation) 
- Bachelor of Arts Community Education
- Certified Counsellor
- Certified Trainer
- Certified Literacy Tutor
- Certified Social Care Practitioner
- Member Family Mediation Canada 

TRAINING

- 📌 Certificate “The Making of a Mediator and The Making of a Parent Coordinator”
- 📌 Certificate “The Child-Centred Continuum Model for Increasing Child Focus in Family Mediation/ADR Processes”
- 📌 Certificate “Certified Life Coach Practitioner Training Level 1”
- 📌 Certificate “Strengths Finder Workshop” (Terri Dauter)
- 📌 Certificate “Un-Mask” Fetal Alcohol Spectrum Disorder (FASD)
- 📌 Certificate “Darkness to Light Stewards of Children Program” (Little Warriors Sexual Abuse Prevention Training)
- 📌 Certificate “Refugee Trauma: Children and Adolescents”
- 📌 Certificate “The Crossroads of Conflict: 15 Innovations in Dispute Resolution”
- 📌 Certificate “Communication and Counselling Intimacy Training for Couples” (50 hours)
- 📌 Certificate “Critical Incident Stress Management Group Crisis Intervention”
- 📌 Certificate “Rape and Sexual Assault Support”
- 📌 Certificate “Bereavement Care” (CRUSE)
- 📌 Certificate “Mediation of Divorce and Family Matters” (40 hours)
- 📌 Certificate “Advanced Family Mediation”
- 📌 Certificate “Parenting Coordination in Divorce and Separation”
- 📌 Certificate “Advanced Mediation and Negotiation of Family Disputes”
- 📌 Certificate “Advanced Mediation Techniques and Narrative Mediation”
- 📌 Certificate “Arbitrating Parenting Plans in Divorce and Separation”
- 📌 Certificate “Pathways to a Good Divorce -The Children’s Perspective”
- 📌 Certificate “What Children Want Parents To Know About Divorce and Remarriage”
- 📌 Certificate “Advanced Issues for Divorce – Helping Children and Families Navigate Unique Circumstances in Divorce”

- 📄 Certificate “Managing the Complications of Disengagement: The Ultimate Challenge for Separation and Divorce Mediators”
- 📄 Certificate “Narrative Mediation for Collaborative Practices”
- 📄 Certificate “Instructor BST Basic Skills Training”
- 📄 Certificate “CPI Non-Violent Crisis Prevention Intervention”
- 📄 Certificate “Positive Behaviour Supports” Level 11
- 📄 Certificate “Elder Care Mediation”
- 📄 Certificate “Occupational Due Diligence Training for Managers”
- 📄 Certificate “Human Rights Commission – Duty to Accommodate”
- 📄 Certificate “Restrictive Procedures Training”
- 📄 Certificate “Abuse Protocol Training”
- 📄 Certificate “Social Role Valorization”
- 📄 Certificate “Productive Therapy with Reactive and Challenging Adolescents”
- 📄 Certificate “Traumatized Children and Adolescents: Diagnosis, Assessment, and Intervention”
- 📄 Certificate “High Risk Offenders – Time Lines of Healing”
- 📄 Certificate “Suicide Intervention Training”
- 📄 Certificate “Conflict Resolution” Levels 1 and 2 (Mount Royal University)
- 📄 Certificates “COSCA Counselling Skills” (6 month program)
- 📄 Certificate “Coordinator Induction, Development and Supporting Victims of Domestic Violence, Rape, Sexual Assault, and Murder”
- 📄 Certificate “SCOTVEC Social Community Care” (1 year program, Dundee College of Education)
- 📄 Certificate “Literacy Tutor Training”
- 📄 Certificate “Christian Counselling Training”

PREVIOUS EMPLOYMENT:

- Former Human Resources & Training Facilitator, Foothills Advocacy in Motion (AIM)
- Former Coordinator, Victim Offender Reconciliation Mediation Crime Impact Programs
Youth 12-18 in conflict with the Criminal Justice System and Victims of Crime
- Former Counsellor, Hull Services - SIL program supporting youth and young adults with dual diagnosis
- Former Counsellor, Hull Services - Employment program supporting young adults to be successful in employment

VOLUNTEER EXPERIENCE:

- Member Social Sustainable Collective 2015-present
- Our High River Thrive - Family Collective 2014-present
- *real consulting* - Services High River Flood (pro bono) 2013-2015
- Member - High River Psychosocial Wellness Committee 2013-2015
- *Subgroup:* Tamarack Workshop Planning Member and Collective Impact Core Team Member 2013-2015

AWARDS:

- Nominated for Leadership Award (2001) Volunteers Calgary - Crime Impact Program
- Won Henwood Award (2000) for Innovative Work - Crime Impact Program

SCOTLAND 1980-1999:

- Senior Street Youth Worker – Multiple Deprivation Areas (4 REAL) Whitfield, Fintry, Dundee, Monifieth, Scotland UK
- Co-coordinator Victim Services, Dundee, Scotland
- Active Member “Community Action Against Domestic Violence and Action Against Crime”
- Practicum Supervisor B.A. and M.A. Students
- Community Service Supervisor - Adult Offenders
- Group Home Manager Operator/Owner
- Volunteer Youth Leader and Camp Leader – Scripture Union and Full Gospel Church