



PROFESSIONAL PROFILE




Kim Muscroft-McDonnel, B.A. Com. Ed., R.F.M., C.C.P., Family & Divorce Specialty

- Canadian born, educated in Scotland
- 4 adult children and 5 grandchildren

CURRENT:

- Owner/Director of *real consulting* Family & Business Counselling, Coaching, & Mediation Services since 2002. Office located in High River, Alberta.

REGISTRATION/CERTIFICATION

- Registered Family Mediator - Family Specialty (Alberta Family Mediation Society) 
- Registered Family Mediator - Separation/Divorce Specialty (Alberta Family Mediation Society)
- Certified Coach Practitioner (Certified Coaches Federation) 
- Bachelor of Arts Community Education
- Certified Counsellor
- Certified Trainer
- Certified Literacy Tutor
- Certified Social Care Practitioner
- Member Family Mediation Canada  **FMC**

TRAINING

- **Call2Action - Business and Personal Development Course** (ongoing)
Michael Bernoff, Human Communications Institute, Scottsdale, Arizona, U.S.A.
- **Strong Voices together - Conference**
Rowan House Emergency Shelter, FCSS Family and Community Support Services,
and Foothills Victim Services
- **A.D.H.D. Inside Out Presentation - Understanding the Multiple Dimensions of
ADHD What's Really Going on Inside an ADHD Brain**
Dan Duncan, Acc ADHD Coach/Consultant, BC Interior ADHD Clinic
- Certificate "The Making of a Mediator and The Making of a Parent Coordinator"
- Certificate "The Child-Centred Continuum Model for Increasing Child Focus in Family
Mediation/ADR Processes"
- Certificate "Certified Life Coach Practitioner Training Level 1"
- Certificate "Strengths Finder Workshop" (Terri Dauter)
- Certificate "Un-Mask" Fetal Alcohol Spectrum Disorder (FASD)
- Certificate "Darkness to Light Stewards of Children Program" (Little Warriors Sexual Abuse
Prevention Training)
- Certificate "Refugee Trauma: Children and Adolescents"
- Certificate "The Crossroads of Conflict: 15 Innovations in Dispute Resolution"
- Certificate "Communication and Counselling Intimacy Training for Couples" (50 hours)
- Certificate "Critical Incident Stress Management Group Crisis Intervention"
- Certificate "Rape and Sexual Assault Support"
- Certificate "Bereavement Care" (CRUSE)
- Certificate "Mediation of Divorce and Family Matters" (40 hours)
- Certificate "Advanced Family Mediation"
- Certificate "Parenting Coordination in Divorce and Separation"
- Certificate "Advanced Mediation and Negotiation of Family Disputes"
- Certificate "Advanced Mediation Techniques and Narrative Mediation"
- Certificate "Arbitrating Parenting Plans in Divorce and Separation"

- Certificate “Pathways to a Good Divorce -The Children’s Perspective”
- Certificate “What Children Want Parents To Know About Divorce and Remarriage”
- Certificate “Advanced Issues for Divorce – Helping Children and Families Navigate Unique Circumstances in Divorce”
- Certificate “Managing the Complications of Disengagement: The Ultimate Challenge for Separation and Divorce Mediators”
- Certificate “Narrative Mediation for Collaborative Practices”
- Certificate “Instructor BST Basic Skills Training”
- Certificate “CPI Non-Violent Crisis Prevention Intervention”
- Certificate “Positive Behaviour Supports” Level 11
- Certificate “Elder Care Mediation”
- Certificate “Occupational Due Diligence Training for Managers”
- Certificate “Human Rights Commission – Duty to Accommodate”
- Certificate “Restrictive Procedures Training”
- Certificate “Abuse Protocol Training”
- Certificate “Social Role Valorization”
- Certificate “Productive Therapy with Reactive and Challenging Adolescents”
- Certificate “Traumatized Children and Adolescents: Diagnosis, Assessment, and Intervention”
- Certificate “High Risk Offenders – Time Lines of Healing”
- Certificate “Suicide Intervention Training”
- Certificate “Conflict Resolution” Levels 1 and 2 (Mount Royal University)
- Certificates “COSCA Counselling Skills” (6 month program)
- Certificate “Coordinator Induction, Development and Supporting Victims of Domestic Violence, Rape, Sexual Assault, and Murder”
- Certificate “SCOTVEC Social Community Care” (1 year program, Dundee College of Education)
- Certificate “Literacy Tutor Training”

- Certificate “Christian Counselling Training”

PREVIOUS EMPLOYMENT:

- Former Human Resources & Training Facilitator, Foothills Advocacy in Motion (AIM)
- Former Coordinator, Victim Offender Reconciliation Mediation Crime Impact Programs Youth 12-18 in conflict with the Criminal Justice System and Victims of Crime
- Former Counsellor, Hull Services - SIL program supporting youth and young adults with dual diagnosis
- Former Counsellor, Hull Services - Employment program supporting young adults to be successful in employment

VOLUNTEER EXPERIENCE:

- Member Social Sustainable Collective 2015-present
- Our High River Thrive - Family Collective 2014-present
- *real consulting* - Services High River Flood (pro bono) 2013-2015
- Member - High River Psychosocial Wellness Committee 2013-2015
 - *Subgroup:* Tamarack Workshop Planning Member and Collective Impact Core Team Member 2013-2015

AWARDS:

- Nominated for Leadership Award (2001) Volunteers Calgary - Crime Impact Program
- Won Henwood Award (2000) for Innovative Work - Crime Impact Program

SCOTLAND 1980-1999:

- Senior Street Youth Worker – Multiple Deprivation Areas (4 REAL) Whitfield, Fintry, Dundee, Monifieth, Scotland UK
- Co-coordinator Victim Services, Dundee, Scotland
- Active Member “Community Action Against Domestic Violence and Action Against Crime”
- Practicum Supervisor B.A. and M.A. Students
- Community Service Supervisor - Adult Offenders
- Group Home Manager Operator/Owner
- Volunteer Youth Leader and Camp Leader – Scripture Union and Full Gospel Church